

Privacy Notice

Dated: January 2023

1 What is the purpose of this document?

- 1.1 The Catholic High School, Chester (“the School”) is committed to protecting the privacy and security of its students’, parents’ and staff’ personal information. This privacy notice describes how we collect and uses personal information about students (together with associated data of their parents\guardians) and staff during and after their time at the School, in accordance with the General Data Protection Regulation (GDPR).
- 1.2 The School is a “data controller”. This means that we are responsible for deciding how we hold and use personal information about students. We are required under data protection legislation to notify data subjects of the information contained in this privacy notice.
- 1.3 This notice applies to current and former students and staff. Where necessary and appropriate, it is provided to parents and guardians, instead of or as well as to students directly. We may update this notice at any time.
- 1.4 It is important that you read this notice, together with any other privacy notice we may provide on specific occasions when we are collecting or processing personal information about you, so that you are aware of how and why we are using such information.

2 Data protection principles

- 2.1 We will comply with data protection law. This says that the personal information we hold about you must be:
 - 2.1.1 Used lawfully, fairly and in a transparent way.
 - 2.1.2 Collected only for valid purposes that we have clearly explained to you and not used in anyway that is incompatible with those purposes.
 - 2.1.3 Relevant to the purposes we have told you about and limited only to those purposes.
 - 2.1.4 Accurate and kept up-to-date.
 - 2.1.5 Kept only as long as necessary for the purposes we have told you about.
 - 2.1.6 Kept securely.

3 The kind of information we hold about you

- 3.1 Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).
- 3.2 There are “special categories” of more sensitive personal data which require a higher level of protection.
- 3.3 The categories of student (and parent/guardian) information that we collect, hold and share include:
 - 3.3.1 Personal information (including but not limited to name, unique pupil number, photo and address).

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- 3.3.2 Characteristics (including but not limited to ethnicity, language, religion, nationality, free school meal eligibility).
- 3.3.3 Relevant contact details (including but not limited to email, phone number (home and mobile) and emergency contact details).
- 3.3.4 Attendance information (including but not limited to sessions attended, number of absences and absence reasons).
- 3.3.5 Internal and external assessment and exam information (including but not limited to key stage 2 results, GCSE results and post-16 results).
- 3.3.6 Education history and future (including but not limited to school attendance and records).
- 3.3.7 Relevant medical information (including but not limited to doctor's information, child health, allergies, medication and dietary requirements).
- 3.3.8 Special educational needs information (including but not limited to needs and ranking).
- 3.3.9 Exclusions\behavioural information (such as exclusions and any relevant alternative provision put in place).
- 3.3.10 Post-16 learning information.
- 3.3.11 Safeguarding and welfare information (including but not limited to court orders and professional involvement).
- 3.3.12 Information related to school trips and activities at school (including but not limited to parental consents, dietary requirements and travel information).
- 3.3.13 Personal identification (such as passport, driving licence and birth certificate).
- 3.3.14 CCTV footage and other information obtained through electronic means (such as swipe cards\fobs for access doors).
- 3.4 Please note the list of categories of student information is not exhaustive.
- 3.5 The categories of staff information that we collect, hold and share include:
 - 3.5.1 Personal information (including but not limited to name, photo and address).
 - 3.5.2 Characteristics (including but not limited to ethnicity, language, religion, nationality).
 - 3.5.3 Relevant contact details (including but not limited to email, phone number (home and mobile) and emergency contact details).
 - 3.5.4 Attendance information (including but not limited to number of absences and absence reasons).
 - 3.5.5 Internal and external qualification information (including but not limited to post-16 results, degree(s), PGCE route).
 - 3.5.6 Education history and future (including but not limited to school attendance and records).
 - 3.5.7 Relevant medical information (including but not limited to doctor's information, allergies, medication and dietary requirements).
 - 3.5.8 Safeguarding and welfare information (including but not limited to court orders and professional involvement).

- 3.5.9 Information related to school trips and activities at school (including but not limited to consents, dietary requirements and travel information).
 - 3.5.10 Personal identification (such as passport, driving licence and birth certificate).
 - 3.5.11 CCTV footage and other information obtained through electronic means (such as swipe cards/fobs for access doors).
 - 3.5.12 Staff contract information (including but not limited to hours worked, job role and salary information)
- 3.6 Please note the list of categories of staff information is not exhaustive.

4 Why we collect and use this information

- 4.1 We use the student\parent data:
 - 4.1.1 To support student learning.
 - 4.1.2 To monitor and report on student progress and attainment.
 - 4.1.3 To provide appropriate pastoral care.
 - 4.1.4 To assess the quality of our services.
 - 4.1.5 To comply with the law regarding data sharing.
 - 4.1.6 To access enrichment and extra-curricular activities.
 - 4.1.7 To facilitate systems used in schools (such as online learning, cashless catering, sales and school communication systems).
 - 4.1.8 To record student financial eligibility.
 - 4.1.9 To safeguard students and ensure their welfare (food allergies, or emergency contact details).
 - 4.1.10 To publicise the school and related achievements.
- 4.2 We use the staff data:
 - 4.2.1 To comply with the law regarding data sharing.
 - 4.2.2 To facilitate systems used in schools (such as online learning, cashless catering, sales and school communication systems).
 - 4.2.3 To safeguard students and ensure their welfare
 - 4.2.4 To safeguard staff and ensure their welfare (food allergies, or emergency contact details).
 - 4.2.5 To publicise the school and related achievements.

5 The lawful basis on which we use this information

- 5.1 We will only use your personal information when the law allows us to. Most commonly, we will use your personal information in the following circumstances:
 - 5.1.1 Where processing is necessary for compliance with a legal obligation;
 - 5.1.2 Where processing is necessary for the performance of a task carried out in the public interest;
 - 5.1.3 Where processing is necessary in order to protect the vital interests of a data subject or another person.

- 5.2 We may also use your personal information in the following situations, which are likely to be rare:
- 5.2.1 Where you have given consent to process personal data (if the processing is not covered under 5.1 above).
 - 5.2.2 Where necessary to perform a contract with you.
- 5.3 “Special categories” of particularly sensitive personal information require higher levels of protection. We need to have further justification for collecting, storing and using this type of personal information as such the School complies with the conditions set out in Article 9 of the GDPR. We may process special categories of personal information in the following circumstances:
- 5.3.1 In limited circumstances, with explicit written consent.
 - 5.3.2 Where we need to carry out our legal obligations and in line with our data protection policy.
 - 5.3.3 Where it is needed in the public interest, such as for equal opportunities monitoring or to support education, and in line with our data protection policy.
 - 5.3.4 Where it is needed to assess the student’s health, subject to appropriate confidentiality safeguards.
- 5.4 Less commonly, we may process this type of information where it is needed in relation to legal claims or where it is needed to protect your interests (or someone else’s interests) and you are not capable of giving your consent, or where you have already made the information public.
- 5.5 We may also collect and process personal data as required by the Education Act 1996, including related to censuses.

6 Collecting information

- 6.1 We collect student information including but not limited to the following methods:
- 6.1.1 Application forms (written and online);
 - 6.1.2 Medication forms;
 - 6.1.3 Common Transfer Files (CTFs) from previous schools;
 - 6.1.4 Child protection plans.
- 6.2 Pupil data is essential for the School’s operational use. Whilst the majority of student information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the UK General Data Protection Regulations, we will inform you whether you are required to provide certain student information to us or if you have a choice in this and we will tell you what you need to do if you do not want to share this information with us.

7 Storing data

- 7.1 We hold data for no longer than necessary for the purpose for which it was obtained. The School is required to share certain information, such as providing information to schools/universities. It also maintains school records in accordance with national guidelines. Please see Retention of Records Policy for more information.

8 Who we share information with

- 8.1 We routinely share student information with:
 - 8.1.1 Schools that students attend after leaving us.
 - 8.1.2 Our local authority.
 - 8.1.3 Youth Support Services (pupils aged 13+).
 - 8.1.4 The Department for Education (DfE).
 - 8.1.5 Diocese
 - 8.1.6 Awarding bodies and exam boards.
 - 8.1.7 Tour companies providing school trips.
 - 8.1.8 Social services and linked agencies for health and welfare.
 - 8.1.9 Police
 - 8.1.10 School photography companies.
 - 8.1.11 Third party learning providers (including virtual learning environments).
 - 8.1.12 Third party student results and progress analysers.
 - 8.1.13 Other third party software provider.
- 8.2 We routinely share staff information with:
 - 8.2.1 Our local authority.
 - 8.2.2 The Department for Education (DfE).
 - 8.2.3 Awarding bodies and exam boards.
 - 8.2.4 Diocese
 - 8.2.5 Tour companies providing school trips.
 - 8.2.6 Social services and linked agencies for health and welfare.
 - 8.2.7 Police
 - 8.2.8 School photography companies.
 - 8.2.9 Third party learning providers (including virtual learning environments).
 - 8.2.10 Third party student results and progress analysers.
 - 8.2.11 Other third party software provider.
 - 8.2.12 Third party financial companies.
- 8.3 See Appendix 1 for current list of providers.

9 Why we share information

- 9.1 We do not share information about our students or staff with anyone without consent unless the law and our policies allow us to do so.
- 9.2 We share student and staff data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.
- 9.3 We share student and staff data with the Diocese on a statutory basis.

- 9.4 We are required to share information about our students with the DfE under regulation 5 of The Education (Information about Individual Students) (England) Regulations 2013.

10 Data collection requirements

- 10.1 To find out more about the data collection requirements placed on us by the DfE (for example the school census) go to https://www.gov.uk/education/data-collection-and-censuses-for-schools#guidance_20and_20regulation

11 Youth support services

- 11.1 Students aged 13+:
- 11.1.1 Once our students reach the age of 13, we also pass student information to our local authority and/or providers of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.
 - 11.1.2 This enables them to provide services as follows:
 - 11.1.2.1 Youth support services.
 - 11.1.2.2 Careers advisers.
 - 11.1.3 A parent or guardian can request that only their child's name, address and date of birth is passed to the local authority or provider of youth support services by informing us. This right is transferred to the student once he/she reaches the age 16.
 - 11.1.4 Data is securely transferred to the youth support service via a secure file transferring system and is stored within local authority software.
- 11.2 Students aged 16+:
- 11.2.1 We will also share certain information about students aged 16+ with our local authority and/or providers of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.
 - 11.2.2 This enables them to provide services as follows:
 - 11.2.2.1 Post-16 education and training providers.
 - 11.2.2.2 Youth support services.
 - 11.2.2.3 Careers advisers.
 - 11.2.3 A student once they reach the age of 16 can object to only their name, address and date of birth is passed to their local authority or provider of youth support services by informing us.
 - 11.2.4 Data is securely transferred to the youth support service via a secure file transferring system and is stored within local authority software.
 - 11.2.5 For more information about services for young people, please visit our local authority website: www.cheshirewestandchester.gov.uk

12 The National Pupil Database (NPD)

- 12.1 The NPD is owned and managed by the Department for Education and contains information about students in schools in England. It provides invaluable evidence

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on educational performance to inform independent research, as well as studies commissioned by the DfE. It is held in electronic format for statistical purposes. This information is securely collected from a range of courses including schools, local authorities and awarding bodies.

- 12.2 We are required by law, to provide information about our students to the DfE as part of statutory data collections such as the school census. Some of this information is then stored in the NPD. The law that allows this is Regulation 5 of The Education (Information About Individual Students) (England) Regulations 2013.
- 12.3 To find out more about the NPD go to <https://find-npd-data.education.gov.uk/>
- 12.4 The department may share information about our students from the NPD with third parties who promote the education or well-being of children in England by:
 - 12.4.1 Conducting research or analysis.
 - 12.4.2 Producing statistics.
 - 12.4.3 Providing information, advice or guidance.
- 12.5 The DfE has robust processes in place to ensure confidentiality of our data is maintained and there are stringent controls in place regarding the access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:
 - 12.5.1 Who is requesting the data.
 - 12.5.2 The purpose for which it is required.
 - 12.5.3 The level and sensitivity of data requested.
 - 12.5.4 The arrangements in place to store and handle data.
- 12.6 To be granted access to student information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.
- 12.7 All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current government security policy framework.
- 12.8 For more information about the department's data sharing process, please visit 'How Government uses your data' section www.gov.uk
- 12.9 For information about which organisations the DfE has provided student information (and for which project) please visit the following website: <https://www.gov.uk/government/publications/dfe-external-data-shares>
- 12.10 To contact DfE: www.gov.uk/contact-dfe

13 Requesting access to your personal data

- 13.1 Under data protection legislation, parents, students and staff have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, contact the Data Protection Officer.
- 13.2 You also have the right to:
 - 13.2.1 Object to processing of personal data that is likely to cause, or is causing, damage or distress.

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- 13.2.2 Prevent processing for the purpose of direct marketing.
- 13.2.3 Object to decisions being taken by automated means.
- 13.2.4 In certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed.
- 13.2.5 Claim compensation for damages caused by a breach of the Data Protection regulations.
- 13.2.6 A right to seek redress, either through the ICO, or through the courts.
- 13.3 If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/make-a-complaint/>
- 13.4 For further information on how to request access to personal information held centrally by DfE, please visit the 'How Government uses your data' section of this notice.
- 13.5 If a child is considered too young to exercise their rights, a parent or guardian may act on their behalf, but the School will need to consider the best interests of the child before responding. For more information about responding to subject access requests on behalf of children please refer to the ICO website:
<https://ico.org.uk/for-organisations/guide-to-data-protection/guide-to-the-general-data-protection-regulation-gdpr/individual-rights/right-of-access/#children>

14 Withdrawal of consent and the right to lodge a complaint

- 14.1 Where we are processing your personal data with your consent, you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data please let us know by contacting the Data Protection Officer.

15 Policy review

- 15.1 This policy is reviewed every year by the DPO Officer and the Headteacher.
- 15.2 We may update this notice at any time.
- 15.3 The next scheduled review date for this policy is July 2023.

16 Contact

- 16.1 If you would like to discuss anything in this privacy policy please contact the Data Protection Officer.
 - 16.1.1 Mrs L. Woodall on 01244 952788 or email woodall@christofidelis.org.uk